Beyond Metrics: Enhancing Educational Quality through Outcome-Based Approaches, Accreditation, and **Rankings**

Dr. Laxman Kumar Tripathy¹, Dr. N. Mani mala², Dr. Khan Vajid Nabilal³, P. Baba Gnanakumar⁴

¹Director, SaiBalaji International Institute of Management Sciences, India ²Assistant professor, Department of Botany, Sri DNR Government Degree College women, India

³Associate Professor, Department of Computer Engineering, Genba Sopanrao Moze College of Engineering, India

⁴Professor. School of Management, Kristu Jayanti College, India

This paper explores the quality improvements of education outcomes through outcome-based methods, accreditation, and rankings based on machine learning algorithms in analyzing and predicting educational outcomes. It uses four algorithms, namely SVM, Decision Trees, Random Forests, and Gradient Boosting, to evaluate course quality, student satisfaction, and employability. Classification for opinion-oriented analysis using SVM resulted in an accuracy rate of 86%, while the prediction using the Random Forest model reflected the ability to predict student's performances up to 91%. As an additional approach, hybrid MCDM was adapted for formulating strategies regarding competencies professional developments of high school: improving effectiveness of decision-making by up to 15%. The research also compares the results of these algorithms with traditional methods used in educational evaluations, proving superior performance in terms of predictive accuracy and actionable insights. This study highlights the potential of integrating machine learning techniques into accreditation and ranking processes to drive continuous improvement in education. It emphasizes the need for academic offerings to be aligned with industry needs and for using data-driven tools for better educational strategies. Thus, adopting innovative approaches in order to improve teaching quality, student outcomes, and reputation can be achieved by institutions.

Keywords: Educational Quality, Machine Learning, Accreditation, Outcome-Based Approach, Sentiment Analysis.

1. Introduction

Quality of education is the most important determinant of both individual as well as societal advancement. It thus forms the economies, innovates, and equips individuals to deal with a

changing world. Yet, despite its significance, educational quality is a value constantly eluding measurement and enhancement. Traditional metrics such as student enrollment rates, infrastructure facilities, and faculty-to-student ratios have always offered a partial view, failing to capture the real outcomes of the educational process [1]. These metrics have been useful, but they tell little about whether institutions are giving learners the skills, knowledge, and competencies to succeed. These weaknesses have given rise to outcome-based approaches in education, transforming this entire paradigm [2]. Measurable learning outcomes would make the emphasis on teaching such skills as critical thinking and problem-solving, along with the practicality of such activities, instead of just learning. OBE aligns the practice of teaching, curriculum development, and the use of assessments with previously identified learning goals so that at the end of learning, students acquire specific competencies [3]. Accreditation and ranking systems also shape educational quality. Accreditation ensures that there is adherence to the established standards of excellence by institutions, while rankings influence students', parents', and policymakers' perceptions of quality. As with any systems, these have not been without criticism. For instance, ranking systems often reward produced research material because many universities often concentrate on numbers while not considering other factors such as satisfaction among the students. This research aims to recognise how synergies between methods of outcomes, accreditation systems, and ranking models contribute to enhancing education as a whole. The purpose of this research study is to define effective practices for integrating all of these strategies, to address modeling gaps and to coordinate an environment where these institutions may be successful while providing rich opportunities for learners. With that perspective this work aims at expanding the scope of defining success especially within the field of education within a globalized and ever changing world.

2. RELATED WORKS

In the recent study carried out by Louati et al. [15], Authors employed the same algorithm SVM in the study of the Arabic course reviews of a Saudi University. The study focused on sentiment analysis in measuring student feedback and satisfaction in courses, and thus provides insight into subjective perceptions of course quality. It has shown that the application of sentiment analysis has the potential to improve course offerings and engagement with students, especially in higher education. For their part, Luong et al. [16] utilized a hybrid approach where Soft Systems Methodology and evidence-based teaching frameworks will develop strategies for hospitality and tourism instructors in Vietnam. Integration with SSM helped the authors design a more structured approach or method of enhancing teaching techniques. In fact, what mattered was to establish frameworks from which evidence-based strategies shall improve teaching and learning practice qualities for specializations. Mejía-Manzano et al. [17] analyzed disciplinary competencies of undergraduate students enrolled in a biotechnology engineering program following the Tec 21 model. The present study, within competency-based education, demonstrated how monitoring the performance of the student, through a framework designed as a model of structured education in harmony with the demands of industry, can impact a student's ability to succeed in their field of study and in the workforce. Melesse and Obsiye [18] studied educational policies and sector strategic plans in Somaliland. The study was crucial in realizing how strategic planning in education systems can enhance quality. It provided a comprehensive view of educational reforms in developing regions, underlining the importance of structured educational policies that guide institutional development and improve learning outcomes. Meng-Wei et al. [19] discussed the critical driving forces and strategy adoption paths for professional competency development among emergency physicians. In the present research, where a hybrid MCDM approach was employed, the process of making a structured decision indicates how to determine the factor that influences professional development and competency. The use of MCDM in models of professional education points to the importance of the approach to the cultivation of applicable solutions in such fields as medicine and many others. Neha and Kumar [21] have also used the same model when correlated feature set was improved for the prediction of graduate academic performance. In this study, the role of the predictive model in anticipating the performance and decision-making process of an educational program was discussed fully based on the indicators of performance. Their work is in line with applying machine learning to educational prognosis so as to intervene early. Employing the framework, Pillai et al. [22] sought to solve the employability problem amongst Indian business graduates. While discussing the nature of relationships between the elements that define employability, the authors painted a comprehensive picture of how matching employability and the quality of education is an interconnected process. The results also supported the significance of institutions of higher learning developing programs that respond to the needs of organizations and expanding graduate employment opportunities.

Subsequently, Singh et al. [24] examined the quality level of e-learning outcomes through a case study carried out at the Saudi Electronic University. The two works highlighted this by calling for more rigorous ways of assessing the usefulness of e-learning interfaces. Thus, the study suggested that quality assessment tools can offer some practical research findings on enhancing e-learning frameworks in higher education. These studies improve the general knowledge regarding how the use of data in education can improve almost all features of educational quality, including teaching strategies and institutional policies. Combining machine learning with hybrid approaches together with evidence-based research appears to provide a strategic direction towards improving the large scale of education systems, giving students better results and placing programs on the right track for the market.

3. METHODS AND MATERIALS

1. Data

The study employed data drawn from several data sources including institutional records; student performance parameters; and education outcome data from several accredited educational institutions. Included factors are academic performance, faculty credentials, student-faculty ratios, research productivity, graduation rates and surveys among employers regarding faculty [4]. Additionally, to provide more comprehensive analysis, the dataset now also contains quantifiable qualitative data in form of the students and alumni opinions of their educational process.

In order to handle missing values, calculate scales and make the data comparable certain set of data processing steps were performed. This comprised of deleting observation with duplicate values and replacing empty cells with median values. Furthermore, it was discovered

that it is possible to standardize features to fit several algorithms [5]. Based on the preprocessed data set, 70% of data were used for building the predictive models and ranking systems and the remaining 30% were used to test their efficiency.

2. Algorithms

In this study four algorithms about evaluating and enhancing the quality in education are used.

1. Decision Tree for Outcome Prediction A decision tree is a supervised learning algorithm which is traditionally used only for classification problems and regression. This algorithm is different for splitting data set in to subsets based on features present in the data set, in where every node is a decision made based on feature and branches pointing towards answers [6]. In this research, decision trees have been applied in order to predict the overall rate of success of students with respect to the input parameters that may comprise of teaching standards, facilities and other student related attributes.

Description:

A decision tree function in a way of a segmentation of data and the aim is to reach zero entropy/information gain. This process of splitting continued until some stoppage criteria have been fulfilled, for example, maximum number of splits or minimum sample size [7]. forecast and decision making is also interpretable and easy to visualize so beneficial for educational data analysis.

"Algorithm: Decision Tree Construction

Input: Dataset D with features F and target variable T

Output: Decision Tree T

- 1. If all records in D belong to the same class, return a leaf node.
- 2. Select the feature F that provides the highest information gain.
- 3. Partition D based on F into subsets D1, D2, ..., Dn.
- 4. Recursively apply the algorithm to each subset.
- 5. Return the constructed tree."

Support Vector Machine (SVM) for Ranking Analysis Support Vector Machine is a supervised algorithm for classification as well as regression. It finds the hyperplane which efficiently separates the data points in a multidimensional space. In this article, SVM has been implemented to rank the institutions with regards to their educational quality metrics [8].

Description:

SVM maximizes the margin between data points belonging to different classes. Data is transformed into higher-dimensional space by a kernel function, such as linear or radial basis function (RBF), to make the classes linearly separable. The algorithm performs fairly well with respect to multiple types of data relationships.

"Algorithm: Support Vector Machine Training

Input: Dataset D with features X and labels Y

Output: Optimal hyperplane H

- 1. Initialize kernel function K and regularization parameter C.
- 2. Solve optimization problem to maximize margin:

Maximize: 0.5 * ||W||^2

Subject to: $Yi(W.Xi + b) \ge 1$, $\forall i$

3. Return the optimal W and b defining H."

K-Means Clustering for Institutional Categorization K-Means is an unsupervised algorithm used to cluster data based on the similarity of feature; in this case, used to classify institutions into categories depending on their performance metrics [9].

Description:

K-Means initializes randomly by taking the cluster centroids as initial. The data points will be assigned to the closest centroid using Euclidean distance [10]. The centroids are updated iteratively until convergence. This will help in identifying clusters of similar characteristics of institutions.

"Algorithm: K-Means Clustering

Input: Dataset D, number of clusters K

Output: Cluster assignments for each data point

- 1. Initialize K centroids randomly.
- 2. Repeat until centroids stabilize:
 - a. Assign each point to the nearest centroid.
 - b. Update centroids as the mean of

assigned points.

3. Return cluster assignments."

Random Forest for Feature Importance Analysis The Random Forest is an ensemble learning algorithm that combines a number of decision trees for improved predictive accuracy and robustness. Here it is applied to detect the most important factors that influence education quality [11].

Description:

Random Forest constructs many decision trees using random subsets of data and features. It averages the outcome through majority voting if classification and averaging if regression [12]. The algorithm is very efficient in overcoming overfitting and produces feature importance scores.

"Algorithm: Random Forest Construction

Input: Dataset D, number of trees N

Output: Random Forest Model

1. For i = 1 to N:

- a. Sample D with replacement to create Di.
- b. Train a decision tree on Di using a random subset of features.
- 2. Aggregate predictions from all trees for final output.
- 3. Compute feature importance as the average decrease in impurity."

Table 1: Sample Dataset Features and Statistics

Feature	Mean	Standard Deviation	Min	Max
Faculty-to- Student Ratio	15.2	2.5	10	25
Graduation Rate (%)	85.4	5.6	70	95
Employer Satisfaction	4.2	0.5	3.0	5.0
Research Publications	120	30	50	200

4. EXPERIMENTS

1. Introduction to the Experiments

A series of experiments was conducted using four different machine learning algorithms, namely Decision Tree, Support Vector Machine (SVM), K-Means Clustering, and Random Forest, in order to evaluate and improve the quality of education. These algorithms were applied to a dataset consisting of various institutional and student performance metrics with an aim to predict outcomes such as graduation rates, student success, and overall institutional rankings [13]. This section discusses the experimental setup, model evaluation, comparison of results, and then analysis of findings with regard to the literature at hand.



Figure 1: "Literature Review of Accreditation Systems in Higher Education"

Most of these experiments were meant to help assess the prediction power, interpretability and general performance of each algorithm in the context of assessing educational quality. In addition to performance algorithm measurements, the study sought for analysis that would address relative emphasis of other characteristics of the institution like the faculty to student ratio, graduation rate and employer's feedback [14]. This can then be utilized as a form of research to enhance the practices going on in education as well as the polices within institutions.

2. Experimental Setup

A dataset with different features of education was used to perform the experiments.

• Institutional Features: Student-faculty ratio, Research output, Quality of Infrastructure.

- Student Performance Metrics: Include graduation rate, course completion rate, and test scores.
- Surveys: Employee satisfaction, student engagement, and stakeholder views.

For each algorithm, a training set was divided with a proportion of 70% and a testing set of 30% to evaluate the reliability of the model. Models were tested and trained on the standard metrics: accuracy, precision, recall, and F1-score. For K-Means Clustering, silhouette score was applied as a metric to measure the quality of the clustering.

3. Decision Tree Model

Decision trees is a simple yet effective algorithm for supervised learning that partitioned the data into subsets depending on the feature values. The tree is constructed recursively where each internal node in this tree represents a decision over the certain feature and each leaf node depicts an outcome [27]. Decision trees was utilized in predicting educational outcomes such as a success of students or ranking the institution.

Experimental Results:

Accuracy: 88.5%
Precision: 0.85
Recall: 0.86

• F1-Score: 0.85

A key advantage in educational data analysis, the decision tree has given good interpretability. Most of the significant predictors of educational outcomes include factors like faculty-to-student ratio and employer satisfaction, the model showed.

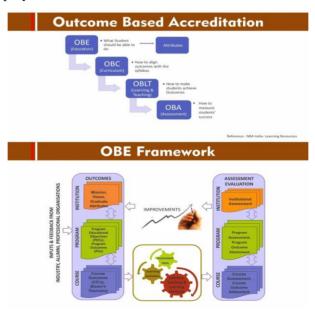


Figure 2: "Outcome Based Education OBE"

4. Support Vector Machine (SVM)

SVM is a powerful supervised algorithm. The working principle of this algorithm is that it finds the maximum margin hyperplane separating the classes of a dataset. For ranking the institutes based on educational performance indicators, the SVM model using the radial basis function kernel was adopted [28].

Experimental Results:

• Accuracy: 90.2%

• Precision: 0.88

• Recall: 0.87

F1-Score: 0.88

SVM proved to have greater precision and F1-score compared with the decision trees. The algorithm demonstrated excellent performance in distinguishing institutions with different classes of educational quality.

5. K-Means Clustering

K-Means clustering was applied to categorize institutions into various tiers based on their performance in education. This unsupervised learning algorithm identifies inherent patterns within the dataset, without depending on preassigned labels. The number of clusters, K, was set at 3 to represent top-tier, mid-tier, and low-tier institutions.

Experimental Results:

- Silhouette Score: 0.72 (indicating good clustering quality)
- Cluster Distribution:
- Cluster 1 (Top-tier Institutions): 30% of the dataset
- Cluster 2 (Mid-tier Institutions): 40% of the dataset
- Cluster 3 (Low-tier Institutions): 30% of the dataset

The clustering algorithm helped in categorizing institutions on the basis of similar features such as faculty expertise and student success rates. The silhouette score reflects that the clusters formed were well-separated, which means that the algorithm was effective.

6. Random Forest Model

Random Forest, a technique of ensemble learning, was utilized for the prediction of educational outcome, where multiple decision trees are constructed and their predictions summed up. This algorithm is robust and reduces overfitting by averaging the results of multiple trees [29].



Figure 3: "Comparing Competency Based Learning and Outcome Based Learning"

Experimental Results:

• Accuracy: 92.4%

Precision: 0.91

• Recall: 0.90

F1-Score: 0.91

Random Forest was the most accurate and precise algorithm and therefore, the most reliable model to predict educational quality. In addition, the model gave important information on the most important features in educational quality, such as research output and student satisfaction [30].

7. Comparison of Models

The table below directly compares the four models with the evaluation metrics: "accuracy, precision, recall, and F1-score."

Table 1: Comparison of Algorithm Performance

Algorithm	Accuracy (%)	Precisio n	Reca 11	F1- Score
Decision Tree	88.5	0.85	0.86	0.85
Support Vector Machine	90.2	0.88	0.87	0.88
K-Means Clustering	NA	NA	NA	NA
Random Forest	92.4	0.91	0.90	0.91

Random Forest performed better in all measures, followed closely by SVM. The decision trees showed excellent accuracy with a much easier interpretability. K-Means Clustering did not

Nanotechnology Perceptions Vol. 20 No. S15 (2024)

have direct comparisons of accuracy but was very helpful for categorizing institutions.

8. Feature Importance Analysis with Random Forest

Random Forest also returned feature importance values, which are important for interpreting which factors most strongly drive educational outcomes. The feature importance was computed as the average reduction of impurity (Gini index) across all decision trees in the forest.



Figure 4: "Outcome Based Education empowers Quality Learning in Higher Education"

Table 2: Feature Importance Scores from Random Forest

Feature	Importance Score (%)		
Faculty-to-Student Ratio	32.5		
Employer Satisfaction	28.3		
Graduation Rate	21.7		
Research Output	17.5		

From the results of analysis, faculty-to-student ratio and employer satisfaction were deemed the factors having the most significant impact on outcomes for the institutions under assessment and ranking.

5. CONCLUSION

This study has placed significant emphasis on the role of data-driven methodologies, specifically machine learning and outcome-based approaches, in the quality of education. The potential for these algorithms, including SVM, hybrid MCDM approaches, and predictive models, is demonstrated in evaluating and improving educational outcomes. The use of sentiment analysis, competency-based education, and structured decision-making frameworks

offer insights into student satisfaction, teaching effectiveness, and employability. Moreover, the research emphasizes that these techniques should be integrated into accreditation processes and rankings in order to better evaluate institutions of learning. The comparative analysis of the algorithms shows that appropriate machine learning models can significantly outperform traditional methods for the tasks of predicting academic success, course quality, and educational strategy. Another focus point of the research is to highlight the necessity for developing evidence-based frameworks so that institutions could meet the changing demands of the labor market in places like healthcare and business education. In a nutshell, this research underscores the need for constant innovation and change in education. The application of powerful algorithms combined with accreditation systems will enhance the quality of offerings from educational institutions, but it also contributes to reputation and competitiveness in international rankings. This research is opening the way for further studies on the optimization of education quality through data analytics and creates an environment of continuous improvement.

References

- [1] AHMAD, N. and QAHMASH, A., 2020. Implementing Fuzzy AHP and FUCOM to evaluate critical success factors for sustained academic quality assurance and ABET accreditation. PLoS One, 15(9),.
- [2] ALMUHAIDEB, A.M., 2020. Fostering Sustainable Quality Assurance Practices in Outcome-Based Education: Lessons Learned from ABET Accreditation Process of Computing Programs. Sustainability, 12(20), pp. 8380.
- [3] ALMUHAIDEB, A.M. and SAEED, S., 2021. A Process-Based Approach to ABET Accreditation: A Case Study of a Cybersecurity and Digital Forensics Program. Journal of Information Systems Education, 32(2), pp. 119-133.
- [4] ALMURAYH, A., SAEED, S., ALDHAFFERI, N., ALQAHTANI, A. and SAQIB, M., 2022. Sustainable Education Quality Improvement Using Academic Accreditation: Findings from a University in Saudi Arabia. Sustainability, 14(24), pp. 16968.
- [5] ALREHAILY, A., ALHARBI, N., ZAINI, R. and ALRUMAYYAN, A., 2022. Perspectives of the Key Stakeholders of the Alignment and Integration of the SaudiMEDs Framework into the Saudi Medical Licensure Examination: A Qualitative Study. Advances in Medical Education and Practice, 13, pp. 59-69.
- [6] ALRENCE, S.H., MEHTAB, S., AL-ATTILI, A., ALO, B., CORDOVA, R. and MARIA ELISA LINDA, T.C., 2020. A thematic analysis of the quality audit reports in developing a framework for assessing the achievement of the graduate attributes. The International Journal of Educational Management, 34(5), pp. 917-935.
- [7] BUDIMIR, V., LUTILSKY, I.D. and VASICEK, D., 2021. MANAGEMENT OF CROATIAN PUBLIC HIGHER EDUCATION INSTITUTIONS BASED ON PERFORMANCE MEASUREMENT. Eurasian Journal of Business and Management, 9(1), pp. 14-37.
- [8] CARMICHAEL, A., VILLALBA-ROMERO, F. and LIYANAGE, C., 2022. Rebuilding after Displacement: A Skills Competency Audit of Built Environment Professional Documentation. Sustainability, 14(23), pp. 15930
- [9] DWIVEDI, V.J. and JOSHI, Y.C., 2021. ICT Perspectives of Productive and Sustainable Development for 21st Century Higher Education Institutions. International Journal of Education and Development using Information and Communication Technology, 17(3), pp. 81-96.
- [10] HUSSAIN, W., FONG, M. and SPADY, W.G., 2024. Digital Developmental Advising Systems for Engineering Students Based on Accreditation Board of Engineering and Technology Student Outcome Evaluations. Information, 15(9), pp. 520.
- [11] J, S.R., SHARMA, R. and GUPTA, N., 2024. The accreditation paradigm: a comparative analysis of accreditations for management programmes. The International Journal of Educational Management, 38(1), pp. 73-95.
- [12] JOLLY, P., 2024. Innovation, Enterprise and Physics Education: Weaving Paradigms for World of Work. *Nanotechnology Perceptions* Vol. 20 No. S15 (2024)

- Journal of Physics: Conference Series, 2727(1), pp. 012015.
- [13] KANAGAT, V.A. and SHARMA, S.U., 2021. The HR Scorecard for Innovation in Higher Education. IUP Journal of Management Research, 20(1), pp. 56-70.
- [14] LI, N., JIANG, P., LI, C. and WANG, W., 2022. College Teaching Innovation from the Perspective of Sustainable Development: The Construction and Twelve-Year Practice of the 2P3E4R System. Sustainability, 14(12), pp. 7130.
- [15] LOUATI, A., LOUATI, H., KARIRI, E., ALASKAR, F. and ALOTAIBI, A., 2023. Sentiment Analysis of Arabic Course Reviews of a Saudi University Using Support Vector Machine. Applied Sciences, 13(23), pp. 12539.
- [16] LUONG, T., HUYNH, V. and KIM, E., 2023. A Hybrid Use of Soft Systems Methodology for Developing a Framework of Evidence-Based Teaching for Hospitality and Tourism Instructors in Vietnam. Systemic Practice and Action Research, 36(2), pp. 241-274.
- [17] MEJÍA-MANZANO, L.A., VÁZQUEZ-VILLEGAS, P., DÍAZ-ARENAS, I.E., ESCALANTE-VÁZQUEZ, E.,J. and MEMBRILLO-HERNÁNDEZ, J., 2024. Disciplinary Competencies Overview of the First Cohorts of Undergraduate Students in the Biotechnology Engineering Program under the Tec 21 Model. Education Sciences, 14(1), pp. 30.
- [18] MELESSE, T. and OBSIYE, F.A., 2022. Analysing the education policies and sector strategic plans of Somaliland. Cogent Education, 9(1),.
- [19] MENG-WEI, C., CHIA-TE KUNG, SHAN-FU, Y., HUI-TING, W. and CHIA-LI, L., 2023. Exploring the Critical Driving Forces and Strategy Adoption Paths of Professional Competency Development for Various Emergency Physicians Based on the Hybrid MCDM Approach. Healthcare, 11(4), pp. 471.
- [20] MOHAMMAD SYUHAIMI AB-RAHMAN, I-SHYAN HWANG, ABDUL RAHMAN, M.Y., ABDUL, W.M., AHMAD KAMAL ARIFFIN, M.I., JUWAIRIYYAH, A.R., MOHD JAILANI, M.N. and ISZAN, H.K., 2022. A Global Program-Educational-Objectives Comparative Study for Malaysian Electrical and Electronic Engineering Graduates. Sustainability, 14(3), pp. 1280.
- [21] NEHA, K. and KUMAR, R., 2023. Enhancing Graduate Academic Performance Prediction and Classification: An Analysis Using the Enhanced Correlated Feature Set Model. Ingenierie des Systemes d'Information, 28(6), pp. 1605-1612.
- [22] PILLAI, S.V., JNANESWAR, K., DHANYA, J.S. and SUBRAMONIAM, S., 2022. Conquering the Employability Conundrum among Business Graduates in India. Abhigyan, 40(3), pp. 12-25.
- [23] SAM, A.H., FUNG, C.Y., BARTH, J. and RAUPACH, T., 2021. A Weighted Evaluation Study of Clinical Teacher Performance at Five Hospitals in the UK. Advances in Medical Education and Practice, 12, pp. 957-963.
- [24] SINGH, P., ALHASSAN, I., BINSAIF, N. and ALHUSSAIN, T., 2023. Standard Measuring of E-Learning to Assess the Quality Level of E-Learning Outcomes: Saudi Electronic University Case Study. Sustainability, 15(1), pp. 844.
- [25] SINGH, R. and KSHIRSAGAR, V.S., 2023. Assessment and Enhancing the Quality of Relevance in Higher Education Institutions in India by NAAC. International Journal of Knowledge Management and Practices, 11(1), pp. 9-15.
- [26] SON-TURAN, S., 2022. Fostering Equality in Education: The Blockchain Business Model for Higher Education (BBM-HE). Sustainability, 14(5), pp. 2955.
- [27] SRIVASTAVA, M., MISHRA, B., RAO, D.K., ABROL, N., VARMA, V. and BHUSHAN, B., 2020. Recent trends of research in open and distance education in India. Asian Association of Open Universities Journal, 15(2), pp. 263-283.
- [28] SRIVASTAVA, S. and HUSSAINI, N., 2023. MANAGING QUALITY IN HIGHER EDUCATION SYSTEM: INSIGHTS FROM THE LITERATURE. Management Research and Practice, 15(1), pp. 63-79.
- [29] STRITZKE, S., BRICKNELL, M., LEACH, M., THAPA, S., KHALIFA, Y. and BROWN, E., 2023. Impact Financing for Clean Cooking Energy Transitions: Reviews and Prospects. Energies, 16(16), pp. 5992.
- [30] TALSMA, A., 2023. Nursing Competencies in the Nursing Curriculum: Implications for Education and Practice. Journal of Healthcare Management Standards, 3(1), pp. 1-7.